

EXECUTIVE-PERSONNEL-FINANCE COMMITTEE

September 27, 2006 - 8:00 p.m.
Via Teleconference

MINUTES

PRESENT: Dan Alonzi, Chair; Brad Densmore; Debbie De Leon; Ross Fulton; Robert Johnson; Gail Mahoney; Ken Ponds; Robert Showers; Joe Brehler, Larry Gould

STAFF: Robin Reynolds, Executive Director; Lori Griffin, Executive Secretary

CALL TO ORDER

The meeting was called to order at 8:13 p.m. by Chairman Alonzi. He stated the purpose of the meeting was to discuss transition to a new Executive Director and how the Committee wanted to proceed.

Ms. Reynolds stated that prior to her acceptance of her new position, and since it was announced, two of the PIHP's in the Mid-South region have expressed interest in meeting to discuss possible integration of mental health and substance abuse. Ms. Reynolds stated her belief that the Mid-South Board needs to be very deliberate in this process and consider all options. She noted the position of the State Office has not changed; there is still no stated plan for integration. She stated there needs to be a "yes" or "no" answer from Mid-South. She also noted that Lenawee County had been approached by WCHO, and there is the lingering situation in Calhoun County. Ms. Reynolds stated it is important to take a stand and be clear on what this Board wants to do.

Mr. Showers stated that Mid-South should maintain its current structure, continue doing business as usual, and proceed to find a new director; until such time as there is notification that substance abuse will merge with mental health. Ms. De Leon agreed.

Mr. Johnson stated Mid-South should honor the requests of the PIHP's to meet and hear what they have to offer. Mr. Showers stated we could listen to their ideas, but business still needs to be done, and we need to hire a new director and see what transpires. Ms. Mahoney agreed. Mr.

Gould suggested the PIHP's be invited to a regular monthly meeting to state their case, but that Mid-South needs to move ahead to stay intact.

Discussion turned on how to proceed with posting the director position. Ms. Mahoney noted if it is not posted soon, a new director won't be hired by the end of November. In response to Mr.

Gould's statement that there may be many qualified candidates after the November election, Mr. Showers stated we won't gain anything by waiting and that we need a director and need to operate until we are informed otherwise. He added the process should begin immediately and continue until the right candidate is identified.

Mr. Ponds stated a contingency plan should be discussed in the event the position is not filled by the end of November. Ms. Reynolds stated that the Assistant Director could, in the short interim, manage, with the help of staff, and with direction of Board members. Mr. Brehler suggested that a few Board members provide oversight.

Mr. Showers moved to immediately begin the search for a new Executive Director with Ms. Reynolds collecting resumes. Ms. Mahoney supported the motion.

Mr. Johnson stated he had no problem with beginning the search, but added that with the situation with Calhoun County and the balances in the PIHP's, it would behoove Mid-South to talk with the PIHP's. Opinions differed on whether or not Mid-South should entertain discussions with the PIHP's. It was decided they would be invited to send representatives to a future Board meeting to present their case.

A roll call vote was taken on the motion, with the motion carrying unanimously.

It was decided that Mr. Alonzi will work with Ms. Reynolds to establish a transition plan and a contingency plan in the event a new director is not hired prior to her departure. The Executive Committee members will review the resumes to screen out qualified candidates to consider. It was also decided that in addition to resumes, candidates would be asked for a narrative detailing specific areas, to be no more than three pages in length. Ms. Reynolds asked that senior management staff have some involvement in the selection process.

ADJOURNMENT

The teleconference adjourned at 9:05 p.m.